



HON. F. PHILIP CARBULLIDO  
CHIEF JUSTICE

# JUDICIARY OF GUAM

Administrative Office of the Courts  
Guam Judicial Center • 120 West O'Brien Dr • Hagåtña, Gu. 96910  
Tel: (671) 475-3544 • Fax: (671) 477-3184



HON. ALBERTO C. LAMORENA III  
PRESIDING JUDGE  
KRISTINA L. BAIRD  
ADMINISTRATOR OF THE COURTS

## **Supreme Court of Guam Issues Order Relative to Requiring Judiciary of Guam Workers to Vaccinate Against COVID-19**

August 11, 2021

(Hagåtña, Guam) - Consistent with the Governor's Executive Order No. 2021-17 issued on August 6, 2021, requiring mandatory COVID-19 vaccinations for all Executive Branch workers, the Chief Justice of the Supreme Court of Guam issued today an Administrative Order requiring mandatory COVID-19 vaccinations for all Judiciary of Guam employees.

In line with Executive Order No. 2021-17 and recognizing the recent rise in positive COVID-19 cases, the increasing danger posed by the highly infectious Delta variant, the lifting of social distancing and capacity requirements within Judiciary facilities, and the critical need to ensure the continuity of the services of the Judicial Branch in administering justice efficiently and effectively, beginning on August 16, 2021, all employees of the Judiciary will be required to receive authorized COVID-19 vaccinations and be fully vaccinated no later than October 11, 2021. Employees who refuse to receive a vaccination or provide proof of such vaccination will be required to submit to weekly COVID testing or be subject to administrative or disciplinary procedures.

All prior Administrative Orders remain in full force and effect except to the extent they conflict with this Order. To view the complete Administrative Order Relative to Requiring Judiciary of Guam Workers to Vaccinate Against COVID-19, Administrative Order No. ADM21-687, please see the attached document.

**FILED**

AUG 11 2021

**SUPREME COURT OF GUAM**

BY: 8:4 JAM

**IN THE SUPREME COURT OF GUAM**

**RE:** ) Supreme Court of Guam  
RELATIVE TO REQUIRING ) Administrative Order No. ADM21-687  
JUDICIARY OF GUAM )  
WORKERS TO VACCINATE )  
AGAINST COVID-19 )

Because of the continued public health concerns arising from the COVID-19 (coronavirus) pandemic, *I Maga'hāgan Guāhan* has issued a series of executive orders to stem the spread of the virus. In line with the various executive orders, the Supreme Court, under its jurisdiction to issue orders in aid of its supervisory jurisdiction over the Superior Court of Guam and all other courts of the judicial branch of Guam, has issued several administrative orders to protect the public health.

On July 30, 2021, Guam reached its vaccination goal of 80% of the adult population and under Executive Order No. 2012-16, nearly all COVID-19 restrictions were lifted. Consistent with Executive Order No. 2012-16, the Supreme Court issued Administrative Order No. ADM21-657 on July 30, 2021 lifting social distancing and capacity requirements within Judiciary facilities. Notwithstanding Guam's successes in fighting the virus and reaching the 80% vaccination rate, with the lifting of restrictions Guam has recently seen a rise in positive COVID-19 cases and faces increasing danger posed by the highly infectious Delta variant.

Because of the rise in cases and to ensure the safety of executive branch employees, the Governor, on August 6, 2021, issued Executive Order No. 2021-17, mandating COVID-19 vaccinations for executive branch workers effective August 9, 2021 and requiring full vaccinations of either a single shot of the Johnson & Johnson, or two shots of the Pfizer or

1 Moderna series no later than September 24, 2021. This Executive Order requires that executive  
2 branch workers who refuse to receive a COVID-19 vaccination or provide proof of such  
3 vaccination, must submit to weekly testing or face disciplinary action.

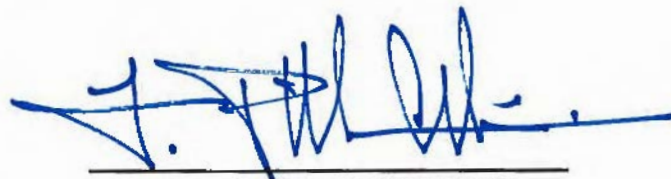
4 In line with Executive Order No. 2021-17 and recognizing the recent rise in positive  
5 COVID-19 cases, the increasing danger posed by the highly infectious Delta variant, the lifting  
6 of social distancing and capacity requirements within Judiciary facilities, and the critical need to  
7 ensure the continuity of the services of the Judicial Branch in administering justice efficiently  
8 and effectively, and based on the authority of the Chief Justice under 48 U.S.C. § 1424-1(b)(2)  
9 and (3), “as the administrative head of, and [having] general supervisory power over, all  
10 departments, divisions, and other instrumentalities of the judicial branch of Guam” with the  
11 power to “issue such administrative orders on behalf of the Supreme Court of Guam as necessary  
12 for the efficient administration of the judicial branch of Guam” it is **ORDERED**:

- 13 1. Effective August 16, 2021, all workers of the judicial branch of Guam shall be  
14 required to receive one of the three authorized COVID-19 vaccinations. Workers  
15 shall be fully vaccinated with either a single shot of the Johnson & Johnson or two  
16 shots of the Pfizer or Moderna series no later than **October 11, 2021**.
- 17 2. If workers decline to receive a COVID-19 vaccination or provide proof of such  
18 vaccination, they will be required to test for COVID-19 with a PCR or antigen test  
19 once weekly. Workers must vaccinate or submit to weekly testing or they shall be  
20 subject to administrative or disciplinary procedures.
- 21 3. This Order shall apply to exempt or non-exempt, full-time or part-time employees  
22 and volunteers of the Judiciary, whether or not they are paid or unpaid.
- 23 4. The Administrator of the Courts and the Human Resources Administrator shall  
24 coordinate with the Department of Health and Human Services and the Guam  
25 National Guard to ensure that Judiciary employees have adequate opportunities to  
26 receive a COVID-19 vaccine. Individual workers may personally arrange to receive a  
27 vaccination and provide proof of vaccination to the Human Resources Division by the  
28 deadline.

1 5. The Judiciary shall, consistent with privacy laws and regulations, maintain records of  
2 workers' vaccination statuses, declination forms, and/or testing results and provide  
3 such records to DPHSS upon request.

4 All prior Administrative Orders remain in full force and effect except to the extent they conflict  
5 with this Order.

6  
7 **SO ORDERED** this 11th day of August, 2021.

8  
9  
10 

11  
12 **F. PHILIP CARBULLIDO**  
13 **Chief Justice**